

## University of South Alabama, College of Medicine Physicianship Early Concern (PEC) Form

Please complete and submit this form to report a behavior or attitude that does not reflect the performance standards expected for an undergraduate medical student and medical profession. Submit this completed form to the Associate Dean for Student Affairs to [kroveda@southalabama.edu](mailto:kroveda@southalabama.edu) or fax 251-460-6761

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name of Medical Student: (first) \_\_\_\_\_ (last) \_\_\_\_\_

A. My concern about the performance, attitude or professional behavior of this medical student is based on:      Single Incident              Series or Pattern of Incidents              Questionable Behavior/Attitude

B. Check one or more areas below for which a deficiency is observed:

Category	Description
<b>Patient Care</b>	<ul style="list-style-type: none"> <li><input type="radio"/> Non-responsiveness to patient needs</li> <li><input type="radio"/> Lack of Care and Compassion</li> </ul>
<b>Professionalism</b>	<ul style="list-style-type: none"> <li><input type="radio"/> Non-compliant with examination policies and procedures</li> <li><input type="radio"/> Dishonesty</li> <li><input type="radio"/> Disrespect for patients' and families privacy, autonomy and dignity</li> <li><input type="radio"/> Disrespect for superiors, colleagues, peers and others</li> <li><input type="radio"/> Inability to accept constructive criticism</li> <li><input type="radio"/> Tardiness and/or lack of attendance for group activities</li> <li><input type="radio"/> Unethical behavior</li> <li><input type="radio"/> Lack of professionalism</li> </ul>
<b>Systems Based Practice</b>	<ul style="list-style-type: none"> <li><input type="radio"/> Irresponsibility to patients, society and the medical profession</li> <li><input type="radio"/> Lack of cooperation with the team</li> </ul>
<b>Interpersonal and Communication</b>	<ul style="list-style-type: none"> <li><input type="radio"/> Lack of Communication</li> </ul>
<b>Practice based learning and improvement</b>	<ul style="list-style-type: none"> <li><input type="radio"/> Lack of self-awareness or inability to recognize own limitations</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li><input type="radio"/></li> </ul>

C. Describe the concern and or incident in the space provided below:

D. I have met and discussed this incident/behavior/attitude with the student on the below date:

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Student Please Initial here: \_\_\_\_\_

E. Reported by (print) \_\_\_\_\_ Position \_\_\_\_\_

F. Email: \_\_\_\_\_ Phone: \_\_\_\_\_

**G. Signatures required**

1. Student's signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
*Acknowledges consultation with the Associate Dean*

2. Associate Dean's signature \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
*Acknowledges consultation with the Student*

3. Reporter's signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

*1 & 2. Signatures of the student and the Associate Dean for Student Affairs will document the acknowledgement and discussion of the problem.*

*3. After the Early Concern Note is signed by the student and the Associate Dean Associate Dean for Student Affairs, the form will be co-signed by the reporter to document completion of the process*

Adapted from:

- 1. ACGME, Program Director Guide to the Common Program Requirements, Chicago, IL, 2009
- 2. University of Virginia School of Medicine. Praise Card and Early Concern Card. [www.med-ed.virginia.edu](http://www.med-ed.virginia.edu)
- 3. University of California, San Francisco School of Medicine. Professionalism Praise Card