

Faculty Senate Plenary Meeting
Feb 18 , 2026, 3:00-5:00 p.m.
CWEB building , Atlantis Room
AGENDA

Tour of Women's and Children - 2 pm start

Technical assistance for the Plenary: Levi Mount <lmount@southalabama.edu>

Call to Order

Approval of Minutes (**Appendix: [Jan26 Plenary Minutes Draft.docx](#)**)

Approval of Agenda

President's Report

Guest:

- Natalie Fox, CEO USA Health
 - [Questions for Dr. Fox](#)

Old Business:

- Vote: Online Vote Updated policy (FS 1030)
 - Document: [FS1030 Proposed Changes to USA promotion procedures 19Feb2025 \(1\)CAD Revisions \(2\) \(1\) \(1\).docx](#)
 - Online Ballot: [Online Ballot FS1030](#)
 - During the Plenary Reset Ballot:
<https://docs.google.com/forms/d/1LbMLzafHyhuKyOo4i44OICoMHoZDBn082y8nOhlvn5E/edit>
- Bylaws revisions for vote at the next meeting. The following gaps have been addressed within the proposed edit:[bylaws2026feb \(ad hoc committee recommendations\) - FINAL.docx](#)
 - how to determine number of eligible senators,
 - caucus leader elections,
 - uncontested elections,
 - forming ad hoc committees, including the faculty wellbeing and retention standing committee, and
 - adding a regular bylaw review cycle
- Mentoring Options Update - Tracy O'Connor
- Title II Deadline, ILC's 3-pronged approach, getting the word out - Casey Brock
- Spring Mixer, call for 3-min Elevator-Talk on Research, second-life for posters - Rebecca Thomas
 - [RSVP and also let us know if you'd like to share your research](#)

Reports from Committees (those in writing can be found in the attachments linked here: [FS Committee Reports](#))

- Evaluation (Clay Davidson) -- *in writing*
- FacDev&Ment (Tracy O'Connor)
- FacSal&Ben (Geoffrey Hudson) - *in writing*
- Res&CreatAct (Rebecca Thomas) - *in writing*
- Sust&EnvirQual (Dalten Fox) - *in writing*
- Teach/Learn&Tech (Casey Brock) - *in writing*
- UnivPlan&Dev (Sean Walker) - *in writing*
- UnivPol&HandBk (Donna Streeter) - *in writing*
- Wellbeing&Ret (Caitlyn Hauff) - *in writing*
- *Bylaws Review Committee [ad hoc] (Candice Selwyn)*

Reports from Caucus Leaders (those in writing can be found in the attachments linked here: [Caucus Reports](#))

- A&S (Eleanor ter Horst) -*The College of Arts and Sciences will hold its annual Faculty Forum with Dean Wierzbicki on Wednesday, March 25 at 3:30 p.m*
- CAHP (Casey Brock) - *The mass-casualty incident drill will take place on 3/31/26 from 1:00 to 3:00 pm. All departments are working together in preparation for this IPE event. Be on the lookout for announcements on the daily digest as we get closer to the time.*
- CEPS (Caitlyn Hauff) - *in writing*
- SoC (Clay Davidson) - *nr*
- COM (Greg Brower)
- CON (Elizabeth Vandewaa) - *the caucus has met to discuss several issues regarding teaching load and mentorship at the CON. We are putting together a list of concerns and ideas for an action plan, and we will present these to the Dean and Chairs in the next month or so.*
- ENGR (Brooks Rabideau)
- LIB (Tracy Cole) - *in writing*
- MCOB (James Swofford) - *nr*
- SIM (Robin Bates) - *nr*

Reports from University Committees (those in writing can be found in the attachments linked here: [University Committee Reports](#))

- The University Committee on Teaching and Learning (UCTL) - *in writing*
- University Sustainability Committee: - *in writing*

New Business

- Gearing up for Senator and FS Officer elections
- Nominations for 7 new research awards: [Submit your nominations by March 10!](#) *March 22 now?
- Discovery 2030 Midpoint Town Hall: [Register and submit questions](#)
- New site for documenting South's progress towards R1: ["R2 to R1 Pathway"](#):
- FS Awards - [Sean Walker](#)
 - **Semoon and Youngshin Chang Endowed Award for Humanitarian Services** - recognizes a student, faculty member, staff member, or alumnus who contributes most to humanity and makes a difference in the community. [Humanitarian Service](#)
 - **Outstanding Research Partner** - providing direct support to the research mission of USA faculty through financial, in-kind, personnel, expertise, office space, consulting, or other means [Research Partner](#)
 - **Outstanding Teaching Partner** - providing direct support to the teaching mission of USA faculty, broadly defined, by providing a setting and/or skilled supervision for USA students. This partner enhances the educational mission of the USA faculty by providing internship/externship/field placement to USA student. [Teaching Partner](#)
 - **Outstanding Community Partner** - for an organization/agency that works with USA faculty to address needs of the greater Mobile community through collaborative research and/or service delivery. [Community Partner](#)

Adjournment